NEW SCALE OF WAGES FOR WESTCHESTER CONSTRUCTION AND GENERAL LABORERS
EFFECTIVE 6-1-20 TO 5-31-21

All Laborers Classifications
Other Than Those Listed Below .................. 44.40
Building Labor Foremen, General Foremen and Superintendent .................. 45.15
Building Sub-Foremen .................. 44.85
Road General Foreman of Laborers and Superintendent .................. 45.975
Road Foremen of Laborers .................. 45.55
Asphalt Foreman .................. 45.55
Cut-Out Foreman .................. 45.55
Street Repair Foreman .................. 45.55
Sewer and Caisson Foreman .................. 45.50
Sewer and Caisson Sub-Foreman .................. 45.20
Tunnel Foreman .................. 46.00
Tunnel Sub-Foreman .................. 45.50
Underground General Foreman and Superintendent .................. 46.00
Asbestos Abatement Laborers .................. 44.40
Asbestos Abatement Foremen .................. 45.40
Firebrick Work and Boiler Setter Laborers .................. 44.725
Jackhammer (on Firebrick Work only) .................. 44.675
Boiler Setter Plastic-Laborers .................. 44.85
Chimney Laborers (over 40 feet) .................. 44.50
Chimney Laborers (on Firebrick Work only) .................. 44.75
Scaffold Laborers .................. 44.50
Caisson Diggers/Sewer and Bottom Man .................. 44.75
Jackhammermen .................. 44.625

Power Driven Concrete Saws and Other
Power Equipment Laborers .................. 44.625
Stone Derrickmen and Handlers .................. 44.60
Well Point System Men .................. 44.75
Windlass and Capstan Person .................. 44.55
Cement Gun Nozzle Laborers (Gunite) .................. 44.55
Cement Gun Laborers .................. 44.475

Material Testing Laborer I
(Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt) .................. 34.40

Material Testing Laborer II
(Field Inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures) .................. 39.40

Apprentice Laborers Wages
The wages per hour paid to apprentice shall be as follows:
1st six (6) mo.: 60% of journeyman (base) wages .................. 26.64
2nd six (6) mo. 70% of journeyman (base) wages .................. 31.08
3rd six (6) mo.: 80% of journeyman (base) wages .................. 35.52
4th six (6) mo.: 90% of journeyman (base) wages .................. 39.96
After twenty-four (24) mo.: 100% of journeyman (base) wages .................. 44.40

Fringe Benefit and applicable Industry Fund contributions must be mailed monthly to:
Laborers’ Pension & Welfare Funds
33367 Treasury Center
Chicago, IL 60694-3300

WORKING DUES deduction at 3.75% of gross wages
Working Dues, LDCLMCC, LECET and CCIAF must be mailed monthly to:
Laborers’ Work Dues Fund
Department 4334
Carol Stream, IL 60122-4334

Plus hourly contribution of:
Welfare .................. 16.10
Pension .................. 14.21
Training .................. .90
LDCLMCC .................. .17
LECET .................. .07

Industry, CISCO and additional LECET and LDC-LMCC Fund contributions where applicable.
Always carry your Union Card and ask your fellow workers to show theirs. Dues are payable the first month of each quarter, namely, January, April, July and October of each year.

**ARE YOU BEING PAID CORRECTLY?**
For the Period June 1, 2020 through May 31, 2021

<table>
<thead>
<tr>
<th>Monday through Friday Hours</th>
<th>Saturday Hours</th>
<th>Sunday Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Hours Worked</strong></td>
<td><strong>Hourly Rate</strong></td>
<td><strong>Gross Pay</strong></td>
</tr>
<tr>
<td>1</td>
<td>$44.40</td>
<td>$44.40</td>
</tr>
<tr>
<td>2</td>
<td>$44.40</td>
<td>$88.80</td>
</tr>
<tr>
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<td>$555.00</td>
</tr>
<tr>
<td>12</td>
<td>$66.60</td>
<td>$621.60</td>
</tr>
</tbody>
</table>

***Hourly rates above assume $44.40 straight time rate.***
***Starting times, rates, and working hour rules may differ slightly between contracts.***
***Call your Local if you need assistance in determining the proper wages and benefits that should be paid.***
***Call your Local immediately if you or any Laborer is not getting paid correctly.***

**CHECK YOUR BENEFITS**
Laborers’ Pension and Welfare Funds: 11465 W. Cermak Road, Westchester, IL 60154-5768
[www.chicagolaborersfunds.com](http://www.chicagolaborersfunds.com)
Telephone: (708) 562-0200 • Toll Free: (866) 906-0200 (for plan participants only)
Monday thru Friday, except for Holiday Closings
Customer Service Lines: 8:00 am to 5:00 pm CT • Lobby Hours: 8:30 am to 4:00 pm CT

**MEMBER SELF-SERVICE PORTAL:**
The Laborers’ Pension and Welfare Funds provide a Member Self-Service Portal to help you access important information about your health care benefits. You can access this portal from your computer or mobile device. On the Member Self-Service Portal, you can check your eligibility, verify your demographic information, update your address, VERIFY THAT YOUR EMPLOYER IS MAKING THE APPROPRIATE CONTRIBUTIONS TO THE FUND BASED ON THE HOURS THAT YOU WORK EVERY MONTH, check the status of a claim(s), view and print an Explanation of Benefits (EOB) for a claim, check your Health Reimbursement Account (HRA) balance, and much more. Visit [https://mss.chicagolaborersfunds.com](https://mss.chicagolaborersfunds.com) to register and get started with fully understanding your benefits.

**MIDWEST COALITION OF LABOR:**
The Chicago Laborers’ District Council is part of the Midwest Coalition of Labor (MCL). The MCL is a non-profit coalition of unions dedicated to providing benefits to more than 120,000 members. By working together to purchase benefits, the MCL is able to achieve cost savings that allow unions to provide these benefits to their current members at either no cost or heavily-discounted rates. For more information, visit [www.coalitionoflabor.org](http://www.coalitionoflabor.org).