

NEW SCALE OF WAGES FOR WESTCHESTER CONSTRUCTION AND GENERAL LABORERS

EFFECTIVE 6-1-20 TO 5-31-21

All Laborers Classifications	
Other Than Those Listed Below	44.40
Building Labor Foremen, General Foremen and Superintendent	45.15
Building Sub-Foremen	44.85
Road General Foreman of Laborers and Superintendent	45.975
Road Foremen of Laborers	45.55
Asphalt Foreman	45.55
Cut-Out Foreman	45.55
Street Repair Foreman	45.55
Sewer and Caisson Foreman	45.50
Sewer and Caisson Sub-Foreman	45.20
Tunnel Foreman	46.00
Tunnel Sub-Foreman	45.50
Underground General Foreman and Superintendent	46.00
Asbestos Abatement Laborers	44.40
Asbestos Abatement Foreman	45.40
Firebrick Work and Boiler Setter Laborers	44.725
Jackhammer (on Firebrick Work only)	44.675
Boiler Setter Plastic-Laborers	44.85
Chimney Laborers (over 40 feet)	44.50
Chimney Laborers (on Firebrick Work only)	44.75
Scaffold Laborers	44.50
Caisson Diggers/Sewer and Bottom Man	44.75
Jackhammermen	44.625

Power Driven Concrete Saws and Other	
Power Equipment Laborers	44.625
Stone Derrickmen and Handlers	44.60
Well Point System Men	44.75
Windlass and Capstan Person	44.55
Cement Gun Nozzle Laborers (Gunitite)	44.55
Cement Gun Laborers	44.475
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	34.40
Material Testing Laborer II (Field Inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures	39.40

Apprentice Laborers Wages

The wages per hour paid to apprentice shall be as follows:

1st six (6) mo.: 60% of journeyman (base) wages ..	26.64
2nd six (6) mo. 70% of journeyman (base) wages ..	31.08
3rd six (6) mo.: 80% of journeyman (base) wages ..	35.52
4th six (6) mo.: 90% of journeyman (base) wages ..	39.96
After twenty-four (24) mo.: 100% of journeyman (base) wages	44.40

Plus hourly contribution of:

Welfare	16.10
Pension	14.21
Training90
LDCLMCC17
LECET07

**Industry, CISCO and
additional LECET and LDC-LMCC Fund
contributions where applicable**

Fringe Benefit and applicable Industry Fund
contributions must be mailed monthly to:

**Laborers' Pension & Welfare Funds
33367 Treasury Center
Chicago, IL 60694-3300**

**WORKING DUES deduction at
3.75% of gross wages**

Working Dues, LDCLMCC, LECET and CCIAF
must be mailed monthly to:

**Laborers' Work Dues Fund
Department 4334
Carol Stream, IL 60122-4334**

2020 – 2021

Always carry your Union Card and ask your fellow workers to show theirs. Dues are payable the first month of each quarter, namely, January, April, July and October of each year.



ARE YOU BEING PAID CORRECTLY? For the Period June 1, 2020 through May 31, 2021

Monday through Friday Hours			Saturday Hours			Sunday Hours		
Hours Worked	Hourly Rate	Gross Pay	Hours Worked	Hourly Rate	Gross Pay	Hours Worked	Hourly Rate	Gross Pay
1	\$44.40	\$ 44.40	1	\$66.60	\$ 66.60	1	\$88.80	\$ 88.80
2	\$44.40	\$ 88.80	2	\$66.60	\$133.20	2	\$88.80	\$ 177.60
3	\$44.40	\$133.20	3	\$66.60	\$199.80	3	\$88.80	\$ 266.40
4	\$44.40	\$177.60	4	\$66.60	\$266.40	4	\$88.80	\$ 355.20
5	\$44.40	\$222.00	5	\$66.60	\$333.00	5	\$88.80	\$ 444.00
6	\$44.40	\$266.40	6	\$66.60	\$399.60	6	\$88.80	\$ 532.80
7	\$44.40	\$310.80	7	\$66.60	\$466.20	7	\$88.80	\$ 621.60
8	\$44.40	\$355.20	8	\$66.60	\$532.80	8	\$88.80	\$ 710.40
9	\$66.60	\$421.80	9	\$66.60	\$599.40	9	\$88.80	\$ 799.20
10	\$66.60	\$488.40	10	\$66.60	\$666.00	10	\$88.80	\$ 888.00
11	\$66.60	\$555.00	11	\$88.80	\$754.80	11	\$88.80	\$ 976.80
12	\$66.60	\$621.60	12	\$88.80	\$843.60	12	\$88.80	\$1,065.60

***Hourly rates above assume \$44.40 straight time rate.

***Starting times, rates, and working hour rules may differ slightly between contracts.

***Call your Local if you need assistance in determining the proper wages and benefits that should be paid.

***Call your Local immediately if you or any Laborer is not getting paid correctly.

CHECK YOUR BENEFITS

Laborers' Pension and Welfare Funds: 11465 W. Cermak Road, Westchester, IL 60154-5768
www.chicagolaborersfunds.com

Telephone: (708) 562-0200 • Toll Free: (866) 906-0200 (for plan participants only)
Monday thru Friday, except for Holiday Closings

Customer Service Lines: 8:00 am to 5:00 pm CT • Lobby Hours: 8:30 am to 4:00 pm CT

MEMBER SELF-SERVICE PORTAL: The Laborers' Pension and Welfare Funds provide a Member Self-Service Portal to help you access important information about your health care benefits. You can access this portal from your computer or mobile device. On the Member Self-Service Portal, you can check your eligibility, verify your demographic information, update your address, VERIFY THAT YOUR EMPLOYER IS MAKING THE APPROPRIATE CONTRIBUTIONS TO THE FUND BASED ON THE HOURS THAT YOU WORK EVERY MONTH, check the status of a claim(s), view and print an Explanation of Benefits (EOB) for a claim, check your Health Reimbursement Account (HRA) balance, and much more. Visit <https://mss.chicagolaborersfunds.com> to register and get started with fully understanding your benefits.

MIDWEST COALITION OF LABOR: The Chicago Laborers' District Council is part of the Midwest Coalition of Labor (MCL). The MCL is a non-profit coalition of unions dedicated to providing benefits to more than 120,000 members. By working together to purchase benefits, the MCL is able to achieve cost savings that allow unions to provide these benefits to their current members at either no cost or heavily-discounted rates. For more information, visit www.coalitionoflabor.org.