



LIUNA!

NPHA-LIUNA Union Benefits

NPHA-LIUNA solidifies two important factors of your employment with Walgreens:

- **Your work location is secured.** You cannot be displaced from your store location due to the company wanting someone else in your place.
- **NPHA-LIUNA fights for your wages.** We are one of the few Walgreens markets in the nation where wage rates are protected. With your contract, wages cannot be reduced.

Additional Benefits of the Union Include:

- **The store bidding process.** We have a process in place which makes store bidding fair and guaranteed.
- **Seniority is locked in.** At no time can the company retract or alter your seniority which is essential to store and vacation bidding.
- **Vacation bidding process.** There is a process in place to make vacation bidding fair and guaranteed. At no time can Walgreens take away approved PTO.
- **Breaks, meals, and 12-hour shift protection.** We are the only Walgreens market to guarantee break and meal periods and ensure 12-hour shifts are scheduled no less than four days apart.
- **Expunged disciplinary records.** Disciplines shall be null and void after 12 months, except for those related to Final Written Warnings.
- **Grievance process.** We grieve what is unfair and seek progressive discipline.
- **Union Representation.** We are here for you. Email or call us anytime.
 - **Area 42 Union Representative** – Jason James, jjames@liunagroc.com, 773.910.6044
 - **Area 44 Union Representative** – Paul Fosco, phfosco@liunagroc.com, 708.800.7285
 - **Areas 53 & 91 Union Representative** – Ed Kulchar, ekulchar@liunagroc.com, 773.490.6103

Additional Benefits for Union Dues Payers:

- Union Members that are current on their union dues also have exclusive benefits in addition to those contained in the collective bargaining agreement. Through our partnership with the National Coalition of Labor, dues paying members of NPHA-LIUNA get FREE life insurance and accidental death & dismemberment policies, access to free and discounted legal services, free roadside assistance services, and so much more! See all of the options [here](#).