



IN THE KNOW

LiUNA!

Feel the Power

PREVAILING WAGES

Be **"IN THE KNOW"** about your union,
your wages, your rights, and
your retirement security.

WATCH:



Prevailing Wage: *What You Need to Know*

- It's the required hourly wage on publicly funded construction projects
- Applies to work on roads, bridges, schools, and federal buildings
- Based on what local workers actually earn — including pay, benefits, and training
- Helps ensure fair wages and a level playing field for skilled workers

How is the Prevailing Wage Set?

- Set by federal law under the Davis-Bacon Act
- The U.S. Department of Labor determines the wage rates
- Based on surveys of what construction workers actually earn in local communities

Levels of Prevailing Wage

FEDERAL (DAVIS-BACON ACT)

- Applies to all federally funded construction projects over \$2,000

STATE

- 28 states have their own laws setting minimum wages for state-funded projects

LOCAL

- Many cities and counties have prevailing wage laws for municipal construction work

Why Prevailing Wages Matter

- Protect local wage standards
- Prevent contractors from underbidding by paying workers less
- Ensure fair pay on government-funded construction projects
- Support skilled workers and quality work in your community

Why Prevailing Wages Matter

- Stops a race to the bottom in pay and standards
- Impacts all construction workers—even if you're not on a prevailing wage job
- Helps LIUNA members earn fair wages and benefits
- Without these laws: lower pay, fewer benefits, and a weaker industry



Prevailing Wages are under Attack!

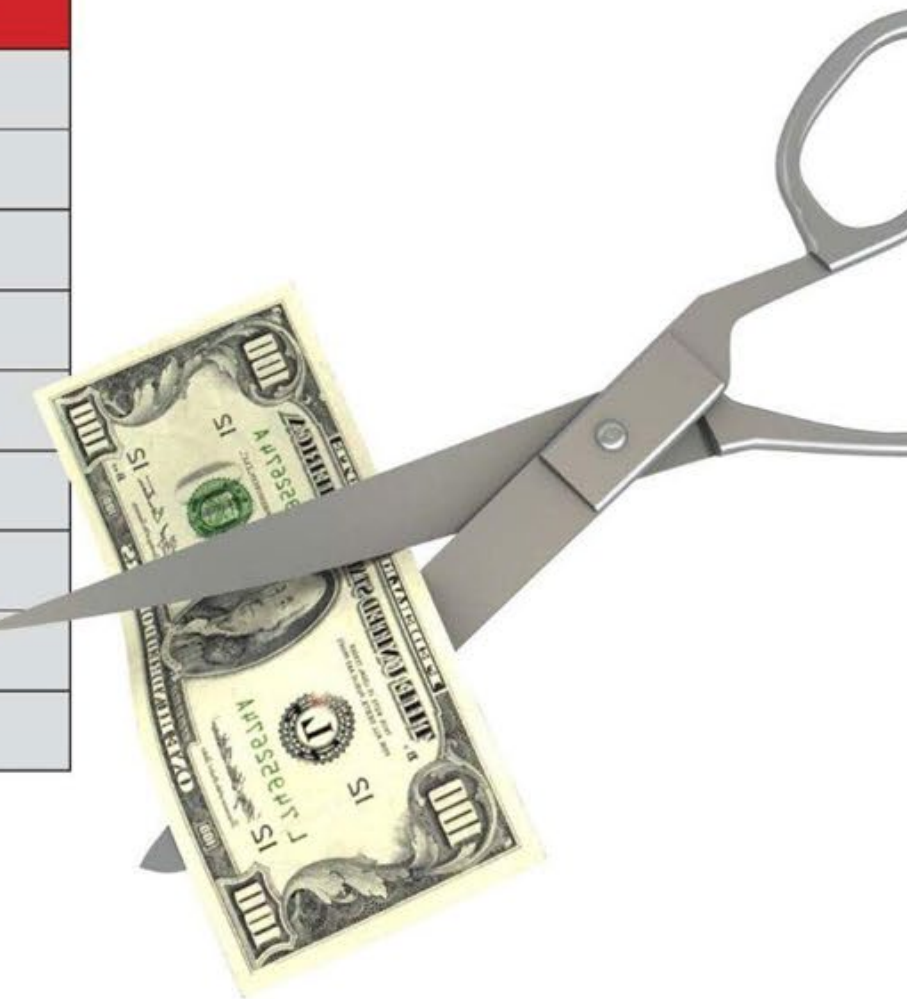
- In the last 10 years, 6 states have repealed their prevailing wage laws
- Some federal politicians want to change the law and slash wages
- In some areas, pay could drop by up to 60% on major federal projects

Cutting Davis-Bacon Means Cutting Pay

BLS RATES SLASH PAY BY OVER 50%

City & State	Davis-Bacon (Highway) Total Package	BLS Total Package	Reduction in Wages
New York, NY	\$93.82	\$28.91	-69%
Philadelphia, PA	\$65.99	\$25.76	-61%
Pittsburgh, PA	\$57.76	\$24.51	-58%
Columbus, OH	\$49.97	\$18.87	-62%
Chicago, IL	\$80.56	\$31.43	-61%
St. Louis, MO	\$53.77	\$25.29	-53%
Seattle, WA	\$56.66	\$23.76	-58%
Los Angeles, CA	\$57.43	\$28.04	-51%
Newark, NJ	\$75.85	\$28.91	-62%

Comparison of current BLS rates vs. current DB wage determination rates as posted on sam.gov
DB rates subject to change as determinations are updated



How Will We Defend Davis Bacon and Prevailing Wages?

ORGANIZE and BUILD POWER!!!

- Stand up for our jobs, our communities, and our rights
- Join the fight to help our communities and preserve our rights with Laborers Rising!
- Visit LaborersRising.org to learn more

BY THE WAY...

We want to hear YOUR story!

Share Your Story:

**Send photos or video clips to showcase
your LIUNA journey to members@liuna.org**

Spread the Word Online:

**Use hashtags #LaborersRising, #WeAreLIUNA
to connect and inspire others**