

## 2023 – 2024

Always carry your Union Card and ask your fellow workers to show theirs. Dues are payable the first month of each quarter, namely, January, April, July and October of each year.



**ARE YOU BEING PAID CORRECTLY?**  
For the Period June 1, 2023 through May 31, 2024

<u>Monday through Friday Hours</u>			<u>Saturday Hours</u>			<u>Sunday Hours</u>		
<u>Hours Worked</u>	<u>Hourly Rate</u>	<u>Gross Pay</u>	<u>Hours Worked</u>	<u>Hourly Rate</u>	<u>Gross Pay</u>	<u>Hours Worked</u>	<u>Hourly Rate</u>	<u>Gross Pay</u>
1	\$48.90	\$ 48.90	1	\$73.35	\$ 73.35	1	\$97.80	\$ 97.80
2	\$48.90	\$ 97.80	2	\$73.35	\$146.70	2	\$97.80	\$ 195.60
3	\$48.90	\$146.70	3	\$73.35	\$220.05	3	\$97.80	\$ 293.40
4	\$48.90	\$195.60	4	\$73.35	\$293.40	4	\$97.80	\$ 391.20
5	\$48.90	\$244.50	5	\$73.35	\$366.75	5	\$97.80	\$ 489.00
6	\$48.90	\$293.40	6	\$73.35	\$440.10	6	\$97.80	\$ 586.80
7	\$48.90	\$342.30	7	\$73.35	\$513.45	7	\$97.80	\$ 684.60
8	\$48.90	\$391.20	8	\$73.35	\$586.80	8	\$97.80	\$ 782.40
9	\$73.35	\$464.55	9	\$73.35	\$660.15	9	\$97.80	\$ 880.20
10	\$73.35	\$537.90	10	\$73.35	\$733.50	10	\$97.80	\$ 978.00
11	\$73.35	\$611.25	11	\$97.80	\$831.30	11	\$97.80	\$1,075.80
12	\$73.35	\$684.60	12	\$97.80	\$929.10	12	\$97.80	\$1,173.60

\*\*\*Hourly rates above assume \$48.90 straight time rate.

\*\*\*Starting times, rates, and working hour rules may differ slightly between contracts.

\*\*\*Call your Local if you need assistance in determining the proper wages and benefits that should be paid.

\*\*\*Call your Local immediately if you or any Laborer is not getting paid correctly.

### CHECK YOUR BENEFITS

**Fox Valley Laborers Pension and Welfare Funds:** 2371 Bowes Road, Suite 500, Elgin, IL 60123-5523

[www.fvlab.com](http://www.fvlab.com)

Telephone (847) 742-0900 • Toll Free (866) 828-0900

Monday thru Friday - 8:00 a.m. to 4:30 p.m. CST, except for holiday closings

**MEMBER SELF-SERVICE PORTAL:** The Fox Valley Laborers' Pension and Welfare Funds provide a member self-service portal to help you access important information about your health care and pension benefits. You can access this portal from your computer or mobile device. On the member self-service portal, you can check your eligibility, verify your demographic information, update your address, VERIFY THAT YOUR EMPLOYER IS MAKING THE APPROPRIATE CONTRIBUTIONS TO THE FUNDS BASED ON THE HOURS THAT YOU WORK EVERY MONTH, and much more.

Visit [www.fvlab.com](http://www.fvlab.com) to find important information about the benefits and services offered.

**MIDWEST COALITION OF LABOR:** The Chicago Laborers' District Council is part of the Midwest Coalition of Labor (MCL). The MCL is a non-profit coalition of unions dedicated to providing benefits to more than 225,000 members. By working together to purchase benefits, the MCL is able to achieve cost savings that allow unions to provide these benefits to their current members at either no cost or heavily-discounted rates. For more information, visit [www.coalitionoflabor.org](http://www.coalitionoflabor.org).

# NEW SCALE OF WAGES FOR FOX VALLEY CONSTRUCTION AND GENERAL LABORERS

**EFFECTIVE 6-1-23 TO 5-31-24**

All Laborers Classifications	
Other Than Those Listed Below .....	48.90
Building Labor Foremen, General Foremen and Superintendent .....	49.65
Building Sub-Foremen .....	49.35
Road General Foreman of Laborers and Superintendent .....	50.475
Road Foremen of Laborers .....	50.05
Asphalt Foreman .....	50.05
Cut-Out Foreman .....	50.05
Street Repair Foreman .....	50.05
Sewer and Caisson Foreman .....	50.00
Sewer and Caisson Sub-Foreman .....	49.70
Tunnel Foreman .....	50.50
Tunnel Sub-Foreman .....	50.00
Underground General Foreman and Superintendent .....	50.50
Asbestos Abatement Laborers .....	48.90
Asbestos Abatement Foreman .....	49.90
Firebrick Work and Boiler Setter Laborers .....	49.225
Jackhammer (on Firebrick Work only) .....	49.175
Boiler Setter Plastic-Laborers .....	49.35
Chimney Laborers (over 40 feet) .....	49.00
Chimney Laborers (on Firebrick Work only) .....	49.25
Scaffold Laborers .....	49.00
Caisson Diggers/Sewer and Bottom Man .....	49.25
Jackhammermen .....	49.125

Power Driven Concrete Saws and Other	
Power Equipment Laborers .....	49.125
Stone Derrickmen and Handlers .....	49.10
Well Point System Men .....	49.25
Windlass and Capstan Person .....	49.05
Cement Gun Nozzle Laborers (Gunitite) .....	49.05
Cement Gun Laborers .....	48.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt) .....	38.90
Material Testing Laborer II (Field Inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures ....	43.90

## Apprentice Laborers Wages

The wages per hour paid to apprentice shall be as follows:

1st six (6) mo.: 60% of journeyman (base) wages ..	29.34
2nd six (6) mo. 70% of journeyman (base) wages ..	34.23
3rd six (6) mo.: 80% of journeyman (base) wages ..	39.12
4th six (6) mo.: 90% of journeyman (base) wages ..	44.01
After twenty-four (24) mo.: 100% of journeyman (base) wages .....	48.90

## Plus hourly contribution of:

Welfare .....	15.28
Pension .....	18.00
Training .....	.91
LDCLMCC .....	.19
LECET .....	.07

**Industry, CISCO and  
additional LECET and LDC-LMCC Fund  
contributions where applicable**

Fringe Benefit and applicable Industry Fund  
contributions must be mailed monthly to:

**Fox Valley Laborers Fringe Benefit Funds  
75 Remittance Drive, Suite 1504  
Chicago, IL 60675-1504**

**WORKING DUES deduction at  
3.75% of gross wages**

Working Dues, LDCLMCC, LECET and IAF  
must be mailed monthly to:

**Laborers' Work Dues Fund  
Department 4334  
Carol Stream, IL 60122-4334**