

2026 – 2027

Always carry your Union Card and ask your fellow workers to show theirs. Dues are payable the first month of each quarter, namely, January, April, July and October of each year.



ARE YOU BEING PAID CORRECTLY? For the Period June 1, 2026 through May 31, 2027

Monday through Friday Hours			Saturday Hours			Sunday Hours		
Hours Worked	Hourly Rate	Gross Pay	Hours Worked	Hourly Rate	Gross Pay	Hours Worked	Hourly Rate	Gross Pay
1	\$53.00	\$ 53.00	1	\$79.50	\$ 79.50	1	\$106.00	\$ 106.00
2	\$53.00	\$106.00	2	\$79.50	\$159.00	2	\$106.00	\$ 212.00
3	\$53.00	\$159.00	3	\$79.50	\$238.50	3	\$106.00	\$ 318.00
4	\$53.00	\$212.00	4	\$79.50	\$318.00	4	\$106.00	\$ 424.00
5	\$53.00	\$265.00	5	\$79.50	\$397.50	5	\$106.00	\$ 530.00
6	\$53.00	\$318.00	6	\$79.50	\$477.00	6	\$106.00	\$ 636.00
7	\$53.00	\$371.00	7	\$79.50	\$556.50	7	\$106.00	\$ 742.00
8	\$53.00	\$424.00	8	\$79.50	\$636.00	8	\$106.00	\$ 848.00
9	\$79.50	\$503.50	9	\$79.50	\$715.50	9	\$106.00	\$ 954.00
10	\$79.50	\$583.00	10	\$79.50	\$795.00	10	\$106.00	\$1,060.00
11	\$79.50	\$662.50	11	\$106.00	\$901.00	11	\$106.00	\$1,166.00
12	\$79.50	\$742.00	12	\$106.00	\$1,007.00	12	\$106.00	\$1,272.00

***Hourly rates above assume \$53.00 straight time rate.

***Starting times, rates, and working hour rules may differ slightly between contracts.

***Call your Local if you need assistance in determining the proper wages and benefits that should be paid.

***Call your Local immediately if you or any Laborer is not getting paid correctly.

Fox Valley Laborers Pension and Welfare Funds

2371 Bowes Road, Suite 500, Elgin, IL 60123-5523

Telephone (847) 742-0900 • Toll Free (866) 828-0900

Monday thru Friday - 8:00 a.m. to 4:30 p.m. CST,
except for holiday closings

CHECK YOUR BENEFITS



www.fvlab.com

MEMBER SELF-SERVICE PORTAL: The Fox Valley Laborers' Pension and Welfare Funds provide a member self-service portal to help you access important information about your health care and pension benefits. You can access this portal from your computer or mobile device. On the member self-service portal, you can check your eligibility, verify your demographic information, update your address, VERIFY THAT YOUR EMPLOYER IS MAKING THE APPROPRIATE CONTRIBUTIONS TO THE FUNDS BASED ON THE HOURS THAT YOU WORK EVERY MONTH, and much more.

Visit www.fvlab.com to find important information about the benefits and services offered.

NATIONAL COALITION OF LABOR: The Chicago Laborers' District Council is part of the National Coalition of Labor (NCL). The NCL is a non-profit coalition of unions dedicated to providing benefits to more than 280,000 members. By working together to purchase benefits, the NCL is able to achieve cost savings that allow unions to provide these benefits to their current members at either no cost or heavily-discounted rates. For more information, visit www.coalitionoflabor.org.

NEW SCALE OF WAGES FOR FOX VALLEY CONSTRUCTION AND GENERAL LABORERS EFFECTIVE 6-1-26 TO 5-31-27

All Laborers Classifications	
Other Than Those Listed Below	53.00
Building Labor Foremen, General Foremen and Superintendent	53.75
Building Sub-Foremen	53.45
Road General Foreman of Laborers and Superintendent	54.575
Road Foremen of Laborers	54.15
Asphalt Foreman	54.15
Cut-Out Foreman	54.15
Street Repair Foreman	54.15
Sewer and Caisson Foreman	54.10
Sewer and Caisson Sub-Foreman	53.80
Tunnel Foreman	54.60
Tunnel Sub-Foreman	54.10
Underground General Foreman and Superintendent	54.60
Asbestos Abatement Laborers	53.00
Asbestos Abatement Foreman	54.00
Firebrick Work and Boiler Setter Laborers	53.325
Jackhammer (on Firebrick Work only)	53.275
Boiler Setter Plastic-Laborers	53.45
Chimney Laborers (over 40 feet)	53.10
Chimney Laborers (on Firebrick Work only)	53.35
Scaffold Laborers	53.10
Caisson Diggers/Sewer and Bottom Man	53.35
Jackhammermen	53.225
Power Driven Concrete Saws and Other Power Equipment Laborers	53.225

Stone Derrickmen and Handlers	53.20
Well Point System Men	53.35
Windlass and Capstan Person	53.15
Cement Gun Nozzle Laborers (Gunite)	53.15
Cement Gun Laborers	53.075
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	43.00
Material Testing Laborer II (Field Inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures . . .	48.00

Apprentice Laborers Wages*

The wages per hour paid to apprentices shall be as follows:	
Until six (6) months and 600 hours:	
60% of journeyman (base) wages	31.80
Then until twelve (12) months and 1,200 hours:	
70% of journeyman (base) wages	37.10
Then until eighteen (18) months and 1,800 hours:	
80% of journeyman (base) wages	42.40
Then until twenty-four (24) months and 2,400 hours:	
90% of journeyman (base) wages	47.70
After twenty-four (24) months and 2,400 hours:	
100% of journeyman (base) wages	53.00

**All requirements of the Apprenticeship Program must be met.*

Plus hourly contribution of:

Welfare	17.23
Pension	20.97
Training	.91
LDCLMCC	.19
LECET	.07

**Industry, CISCO and
additional LECET and LDC-LMCC Fund
contributions where applicable**

Monthly Fringe Benefit and applicable Industry Fund contributions may be remitted electronically via our online portal. Visit the Employers page at www.fvlab.com or contact the Fund Office for more information.

Contributions may be mailed monthly to:

**Fox Valley Laborers' Pension & Welfare Funds
75 Remittance Drive, Suite 1504
Chicago, IL 60675-1504**

**WORKING DUES deduction at
3.75% of gross wages**

Working Dues, LDCLMCC, LECET and IAF must be submitted online:

<https://contractors.cvldc.org>