

May 12, 2025

To: All Employers covered by Collective Bargaining Agreements reporting to  
Fox Valley Funds (Locals 582 & 1035)

RE: **Increase in Fringe Benefits and Wages**  
Effective June 1, 2025, through May 31, 2026

Under the terms of your collective bargaining agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, there is an overall increase of \$2.65 effective June 1, 2025.

The base wage rate will increase by one dollar and twenty-five cents (\$1.25) to \$51.40 per hour.

The Welfare contribution will increase by seventy cents (\$0.70) to \$16.23 per hour worked.

The Pension contribution will increase by seventy cents (\$0.70) to \$19.80 per hour worked.

Therefore, the following base wage, fringe benefit rates, and work dues deduction are effective June 1, 2025:

BASE WAGE	\$51.40	per hour worked
WELFARE FUND	\$16.23	per hour worked
PENSION FUND	\$19.80	per hour worked
TRAINING FUND	\$ 0.91	per hour worked
LECET*	\$ 0.07	per hour worked
LDCLMCC**	\$ 0.19	per hour worked

WORK DUES DEDUCTION 3.75% of gross payroll earnings

All other Industry Fund contributions remain unchanged. Contact your Contractor Association for additional details and/or questions.

Very truly yours,



James P. Connolly  
Business Manager



Joseph V. Healy  
Secretary-Treasurer

\*Laborers-Employers Cooperation and Education Trust. LECET contribution for CCA contractors is \$0.08.

\*\*Laborers' District Council Labor-Management Cooperation Committee

Affiliated with Laborers' International Union of North America Locals #:  
1 2 4 5 6 68 75 76 152 225 582 681 1001 1035 1092

Boone Cook DuPage Grundy Kane Kendall Lake McHenry Will

**James P. Connolly**  
Business Manager

**Joseph V. Healy**  
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**Rich Kuczkowski**  
President