Dear Brothers and Sisters,

The Chicago Laborers’ District Council and our affiliated locals are pleased to introduce a package of NEW benefits exclusively for our active and retired members, and their families. Union membership is more than having a job, it’s about having the strength of a collective voice, protection, and peace of mind provided by union-negotiated benefits. Our union takes pride in empowering and safeguarding our members on and off the job. With that in mind, we are pleased to share with you brand new benefits that are free to you and your family as dues-paying members. We’re able to provide these benefits at no additional cost to you because we’ve partnered with other unions to create the Midwest Coalition of Labor. As members of the Coalition we’re able to negotiate with benefit providers to get lower prices and better rates.

In addition to the LIUNA Chicago Laborers’ District Council, the Midwest Coalition of Labor (MCL) includes the International Union of Operating Engineers Local 399, the Operating Engineers Local 150, the Chicago Regional Council of Carpenters, and the International Brotherhood of Electrical Workers Local 134. Together our organizations represent more than 100,000 working men and women around the Midwest, and as more unions join the Midwest Coalition of Labor, we will continue to add new members-only benefits.

The new benefits include Life and Accidental Death & Dismemberment insurance, discounted legal services, identity theft protection, emergency roadside assistance, credit union services, and much more.

Union membership is the last line of defense for working families and we are committed to protecting you and your family on and off the job, and throughout your retirement.

Contact your Local Union Business Manager with questions or call 800-433-2099. You may also find more information on the Midwest Coalition of Labor website coalitionoflabor.org.

In Solidarity,

James P. Connolly
Chicago Laborers’ District Council
Business Manager

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*This benefit is only available to non-retired active members.
*Retirees are not eligible for these benefits.
THE BENEFITS HEREIN ARE IN ADDITION TO WHAT YOU RECEIVE THROUGH YOUR COLLECTIVE BARGAINING AGREEMENT WITH THE LABORERS’ DISTRICT COUNCIL AND ARE FOR MEMBERS ONLY.
LIFE INSURANCE

*This benefit is only available to non-retired active members.

Life insurance provides important financial protection for your loved ones when you pass away and is an important part of your overall financial strategy. In addition to the life insurance that you currently receive through the Health and Welfare Fund or your employer-provided life insurance benefits, you will now be provided the following additional life insurance benefits just for being a card-carrying member. Voya is a Fortune 500 company and is highly rated by commercial rating agencies for financial strength and ability to meet claims and guarantees.

VOYA
FINANCIAL®

Members can purchase up to $160,000 in additional coverage at outstanding group rates during the initial enrollment period for a total of $170,000 in life insurance coverage, no questions asked!

If you choose not to buy additional coverage during the initial enrollment period, you can still increase coverage by up to $30,000 each subsequent year at low negotiated group rates for a total of $170,000 in life insurance coverage with no questions asked!

See two examples below...

<table>
<thead>
<tr>
<th></th>
<th>Base</th>
<th>Initial Enrollment Period</th>
<th>2nd Enrollment Period</th>
<th>3rd Enrollment Period</th>
<th>Total Coverage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Member A</td>
<td>$10,000</td>
<td>Adds $160,000</td>
<td>Adds $0</td>
<td>Adds $0</td>
<td>$170,000 (max)</td>
</tr>
<tr>
<td>Member B</td>
<td>$10,000</td>
<td>Adds $0</td>
<td>Adds $30,000</td>
<td>Adds $30,000</td>
<td>$70,000</td>
</tr>
</tbody>
</table>

*LIFE INSURANCE AND AD&D BENEFITS ARE CURRENTLY AVAILABLE FOR ACTIVE MEMBERS ONLY. *RETIREES ARE NOT ELIGIBLE FOR THESE BENEFITS.
THE BENEFITS HEREIN ARE IN ADDITION TO WHAT YOU RECEIVE THROUGH YOUR COLLECTIVE BARGAINING AGREEMENT WITH THE LABORERS’ DISTRICT COUNCIL AND ARE FOR MEMBERS ONLY.

Accidental Death and Dismemberment insurance policies (AD&D) provide benefits for covered accidents that result in fatality, paralysis, the loss of a limb, eyesight, hearing or speech. An AD&D plan may include coverage for employees only or employees and dependents and typically provides 24-hour coverage no matter where a covered accident occurs, whether at work, home or away.

Members can purchase up to $160,000 in additional coverage at heavily-discounted group rates during the initial enrollment period for a total of $165,000 in coverage, no questions asked!

What does Voya’s AD&D insurance cover?

Dismemberment
Paralysis
Deafness
Blindness

Voya also has optional benefits available with AD&D insurance for other situations that arise from an accident, such as:

Coma
Car Accident
Child Care & Education Needs
Occupational Assault

$5,000 in Free AD&D Coverage!

*This benefit is only available to non-retired active members.

*Life insurance and AD&D benefits are currently available for active members only. *Retirees are not eligible for these benefits.

CALL CENTER SUPPORT (888) 212-7822

The benefits herein are in addition to what you receive through your collective bargaining agreement with the Laborers’ District Council and are for members only.
LEGAL SERVICES PROGRAM

Who says lawyers must be expensive? We know you work hard for your money, and the last thing you want to do is spend it all on a lawyer. We have partnered with Union Legal Services, LLC to provide our members with both free legal services and negotiated flat fee services. No more worrying about mounting legal bills! Call Union Legal Services’ toll-free number for legal advice today.

This unique legal program guarantees that a retired judge or an experienced lawyer will always be available to answer your legal questions. Have an emergency and need to talk to a lawyer after business hours? A 24-hour emergency hotline is always available for our union members dealing with criminal matters. *Court costs may apply, and fees may differ depending on your county or state.

CRIMINAL MATTERS

<table>
<thead>
<tr>
<th>LEGAL SERVICE</th>
<th>FEE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expungements</td>
<td>FREE!</td>
</tr>
<tr>
<td>Minor Traffic Representation</td>
<td>$200 (Flat Fee)</td>
</tr>
<tr>
<td>Driving Suspended License/Aggravated Speeding</td>
<td>$400 (Flat Fee)</td>
</tr>
<tr>
<td>First Time DUI Plea</td>
<td>$1,500 (Flat Fee)</td>
</tr>
<tr>
<td>First Time DUI Trial</td>
<td>$3,500 (Flat Fee)</td>
</tr>
<tr>
<td>Probation Felonies Negotiation</td>
<td>$3,000 (Flat Fee)</td>
</tr>
<tr>
<td>Probation Felonies Trial/Motions</td>
<td>$6,000 (Flat Fee)</td>
</tr>
</tbody>
</table>

24/7 EMERGENCY HOTLINE FOR CRIMINAL MATTERS: (630) 567-5849

BUSINESS LEGAL MATTERS

<table>
<thead>
<tr>
<th>LEGAL SERVICE</th>
<th>FEE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Incorporation, Partnerships, Non-Profit, etc.</td>
<td>$750 (Flat Fee)</td>
</tr>
</tbody>
</table>

FAMILY LAW MATTERS

<table>
<thead>
<tr>
<th>LEGAL SERVICE</th>
<th>FEE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kankakee and Grundy County</td>
<td></td>
</tr>
<tr>
<td>Uncontested Divorce</td>
<td>$800 (Flat Fee)</td>
</tr>
<tr>
<td>Contested Divorce</td>
<td>$200 per hour</td>
</tr>
<tr>
<td>Uncontested Adoption</td>
<td>$525 (Flat Fee)</td>
</tr>
<tr>
<td>Contested Adoption</td>
<td>$1,000 (Flat Fee)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LEGAL SERVICE</th>
<th>FEE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cook, DuPage, Kane, Lake, McHenry and Will County</td>
<td></td>
</tr>
<tr>
<td>All Matters:</td>
<td>$200 per hour</td>
</tr>
</tbody>
</table>

FAMILY LAW MATTERS

<table>
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<tr>
<th>LEGAL SERVICE</th>
<th>FEE</th>
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<th>FEE</th>
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</thead>
<tbody>
<tr>
<td>All Matters:</td>
<td>$200 per hour</td>
</tr>
</tbody>
</table>

FREE LEGAL ADVICE: (877) 694-2663

Have a legal matter you do not see listed here? Call anyway! Our list of legal services is always growing!
THE BENEFITS HEREIN ARE IN ADDITION TO WHAT YOU RECEIVE THROUGH YOUR COLLECTIVE BARGAINING AGREEMENT WITH THE LABORERS’ DISTRICT COUNCIL AND ARE FOR MEMBERS ONLY.

PROPERTY TAX APPEALS

LEGAL SERVICE  FEE
Residential Property Tax Appeal FREE!

RESIDENTIAL REAL ESTATE CLOSINGS

LEGAL SERVICE  FEE
Full Legal Representation to Purchase Existing Construction $395 (Flat Fee)
Full Legal Representation to Purchase New Construction $495 (Flat Fee)
Full Legal Representation for Seller $350 (Flat Fee)

WILL & ESTATE MATTERS

LEGAL SERVICE  FEE
Simple Will $200 (Flat Fee)
Estate Plan including Revocable Trust, Deeds, Pour-Over Will, Guardianship Papers, 2 POA, and 2 HCPOA $1,800 (Flat Fee)

IMMIGRATION MATTERS

LEGAL SERVICE  FEE
B Visitor Visa Application $800 (Flat Fee)
Citizenship Case $1,500 (Flat Fee)

SOCIAL SECURITY DISABILITY

LEGAL SERVICE  FEE
Various Services Please Call

UNION LEGAL SERVICES, LLC
NICHOLAS CORTESI
(877) 694-2663

LEGAL SERVICE  FEE
LEGAL SERVICE  FEE
LEGAL SERVICE  FEE
LEGAL SERVICE  FEE
LEGAL SERVICE  FEE
LEGAL SERVICE  FEE
LEGAL SERVICE  FEE
IDENTITY RECOVERY COVERAGE

What would you do if you or your loved ones’ identity was stolen? Who would you call first? The police, your bank, the credit card companies? Then what? People whose identities are stolen can spend months and thousands of dollars dealing with the fallout of ID theft and fraud - be it financial, medical or even criminal fraud. Without the assistance of an experienced case manager, unraveling identity theft fraud can take even longer. When you have Hartford Steam Boiler (HSB) Identity Recovery Coverage, recovery begins with a simple call to HSB’s identity recovery help line.

**REIMBURSEMENTS**

- **$25,000 - FREE COVERAGE!**
  For attorney fees and expenses, re-filing applications, notarizing affidavits, and credit reports.

- **$5,000 - FREE COVERAGE!**
  For lost wages from time taken away from work and costs for child and elder care.

- **$1,000 - FREE COVERAGE!**
  For miscellaneous out-of-pocket expenses such as service fees, counseling, and more.

**FEATURES:**
- Free Family Coverage
- Identity Recovery Case Manager
- Expense Reimbursement
- Limited Power of Attorney (option)
- Identity Recovery Help Line

**WHAT SERVICES ARE INCLUDED?**

Identity recovery case managers use their resources and skills as a licensed investigator to guide you or your family member through the steps to correct your credit history or identity records. They go beyond credit to detect ID fraud that would not show up in credit related data.

Services include, but are not limited to:
- Responding to victim’s questions;
- Working with the three national credit repositories (Equifax, Experian and TransUnion), creditors, financial institutions, collection agencies, and others to identify errors and help union members correct their records;
- Searching various noncredit databases/sources, i.e. DMV, local county criminal data, Social Security Death Index;
- Requesting a fraud alert with credit repositories where warranted;
- Preparing communications for union members to send to the Social Security Administration, your state’s department of motor vehicles and other government entities;
- Working with union members to check for a recurrence of identity theft problems;
- Keeping detailed records of the steps taken and remaining in the process.

**RECOVERY HELP LINE:** 1 (800) 472-1866 • **HOURS:** 8 A.M. - 8 P.M. EST, M-F
THE BENEFITS HEREIN ARE IN ADDITION TO WHAT YOU RECEIVE THROUGH YOUR COLLECTIVE BARGAINING AGREEMENT WITH THE LABORERS’ DISTRICT COUNCIL AND ARE FOR MEMBERS ONLY.
**Allstate Motor Club**

**Be ready for the next breakdown.**
**Roadside assistance now available.**

Roadside Assistance from Allstate Motor Club provides peace of mind by keeping you and your family protected 24/7 in the U.S., Canada, Puerto Rico and the U.S. Virgin Islands. Simply call or request service through the mobile app. Help you need is at your fingertips.

**Request Roadside Assistance Today!**
**(855) 256-6019**

---

### FREE SERVICES PROVIDED

- **Towing**
- **Flat Tire**
- **Jump Start**
- **Lockout**
- **Fuel Delivery**

*Three included services per annual cycle, per household.*

---

### Providing a smarter, safer, connected roadside experience.

- **24/7/365**
  Quick access to service, any time, day or night

- **Help is at your fingertips**
  Request a rescue through an integrated digital experience.

- **Track your rescue in real time**
  Connected providers allow you to watch as your rescuer approaches.

- **Faster rescues**
  Our proprietary, crowdsourced network arrives up to 2x faster than traditional providers

- **Mobility keeps customers on the road**
  Customers can continue their journey with a ride from our rideshare partner

---

### Coverage

<table>
<thead>
<tr>
<th>Coverage</th>
<th>Roadside Assistance from Allstate</th>
<th>Competitor Membership Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual</td>
<td>Included!</td>
<td>$96 annually</td>
</tr>
<tr>
<td>Individual + Spouse</td>
<td>Included!</td>
<td>$192 annually</td>
</tr>
<tr>
<td>Individual + Spouse + Dependents</td>
<td>Included!</td>
<td>$288 annually</td>
</tr>
<tr>
<td>Program Cost per Family</td>
<td>Included!</td>
<td>$288</td>
</tr>
</tbody>
</table>

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*The program features and benefits described herein are intended solely to provide a general overview of the benefits available. The specific terms and conditions vary and are stated in the membership guidelines, which members will receive upon enrollment.*
**Allstate Motor Club Members** can now enjoy a deal-finding app that delivers big discounts from the brands you know... and at local places you actually want. Whether you’re close to home or on the road, simply show the coupon from your mobile device and save up to 50% on restaurants, shopping and more. You’ll find tons of savings in every big city, and in most small towns in America.

**Register now** to start saving! Visit mcl.enjoymydeals.com and use the special code MCL1244 to login. Once you create an account, use your unique Member ID to download the Motor Club app, login and start finding big deals at great places near you!

**Allstate’s Terms and Conditions website:** [www.roadsidemobile.com/tac/MCL](http://www.roadsidemobile.com/tac/MCL)

Only registered members can use this app and access these exclusive deals. For questions, contact customerservice@memberweb.com.
UNION PLUS OFFERS MANY FREE SERVICES AND DISCOUNTS JUST FOR BEING A LIUNA MEMBER. VISIT UNIONPLUS.ORG/LIUNA AND UNIONPLUS.ABENITY.COM TO START SAVING TODAY!

Union Plus Entertainment Discounts offer savings to union families on everything from A (aquariums) to Z (zoos). With over 302,000 offers across 10,000 cities, your weekends just got a lot more affordable! Download the “Union Plus Deals” app on your Android or iPhone. No matter where you are, savings will be at your fingertips.
FEATURED PROGRAMS AND DISCOUNTS

Free College Benefit
Earn an associate degree completely online — for FREE! Take advantage of this accessible, debt-free and convenient higher education opportunity for members and their families. Visit unionplusfreecollege.org.

Entertainment Discounts
Save on entertainment with discounts at more than 50 theme parks (including Disney), movie theaters, museums, zoos, and more. Visit unionplus.org/entertainment.

Mortgage Program
Buying or refinancing a home for you and your children is easy and affordable with the Union Plus Mortgage program. Unique assistance helps make mortgage payments. Visit unionplus.org/mortgage.

Dental, Vision, Rx & Hearing Savings
Cut your family’s out-of-pocket health care expenses with discount plans for dental care, vision care, prescription drugs, hearing care and more. Visit unionplus.org/healthsavings.

Retiree Health Insurance
Find Medicare Supplement, Medicare Advantage and Medicare Prescription Drug Plans sponsored by eHealth
Call 888-684-8357 or visit unionplusmedicare.com

AT&T Wireless Savings
Save 15% on the monthly service charge of qualified AT&T wireless plans through Union Plus. AT&T is the only nationwide unionized wireless carrier. Visit unionplus.org/att for coupon and local stores (use Discount Code 3508840).
SCHOLARSHIPS

CREATED JUST FOR YOU AND YOUR FAMILY

The Chicago Laborers’ District Council reimburses scholarships provided by our affiliated Locals. Please contact your Laborers’ Local for details. In addition, you and your dependents may also be eligible for these other union-specific scholarship programs:

- UnionPlus.org/benefits/money/unionplus-scholarships
- Chicagolabor.org/union-resources/scholarship-information
- Wwww.chicagolecet.org/programs-activities/scholarship-program/

Alexandra Pena (second from left) pictured with her family. Alexandra was the recipient of the Chicago LECET Scholarship, available exclusively to dependents of LiUNA members who were killed or disabled on the job.
THE BENEFITS HEREIN ARE IN ADDITION TO WHAT YOU RECEIVE THROUGH YOUR COLLECTIVE BARGAINING AGREEMENT WITH THE LABORERS’ DISTRICT COUNCIL AND ARE FOR MEMBERS ONLY.

SUPPORT THE NEWSPAPER THAT SUPPORTS YOU.

Few news organizations are dedicated to telling genuine stories that matter to working Americans. The Chicago Sun-Times, a company partially owned by organized labor, fills that gap.

**Discounted Digital-Only Subscription:**
- Monthly: $5.50 | Annual: $60
  - Unlimited access to suntimes.com
  - Daily e-paper
  - *Working 360* email newsletter that delivers news that matters most to working women and men

**Discounted Print Subscription:**
- Monthly: $16.99 | Annual: $203.88
  - Monday - Sunday home delivery
  - Unlimited access to suntimes.com
  - Daily e-paper
  - *Working 360* email newsletter

Subscribe today.
suntimes.com/midwest-labor

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  - Daily e-paper
  - *Working 360* email newsletter

Subscribe today.
suntimes.com/midwest-labor

CHICAGO SUN-TIMES
The Hardest-Working Paper in America
Banks are for profit, credit unions are for people.

Credit unions typically have lower fees and higher interest rates on deposits, and you can't beat the emphasis on customer service. Credit union tellers, representatives and loan officers understand the industries their union members work in and know what type of services members need throughout the year.

In the aftermath of the Great Recession, credit union board members voted to give union members the option to skip two mortgage payments to help out with financial hardship. Ask yourself - would a private bank ever do that?

Our credit union exists solely to serve our union members by providing financial products on the most favorable terms we can afford to offer - and that is what we do best.

CALL (708) 482-9606, OR VISIT WWW.CULCU.ORG FOR MORE INFORMATION
THE BENEFITS HEREIN ARE IN ADDITION TO WHAT YOU RECEIVE THROUGH YOUR COLLECTIVE BARGAINING AGREEMENT WITH THE LABORERS’ DISTRICT COUNCIL AND ARE FOR MEMBERS ONLY.

CREDIT UNION SERVICES
- Direct Deposit
- Wire Transfers
- Online Access
- Free Bill Pay
- Mobile Banking
- Visa Gift/Travel Cards
- Payroll Deduction
- 24/7 Audio Response
- ATM Machines
- Free Notary Service
- Certified Checks
- Night Depository
- New/Used Vehicle Pricing

LENDING
- First Mortgages
- Vehicle Loans
- Boat Loans
- Home Equity Credit Lines
- Visa Credit Cards
- Share Secured Loans
- Unsecured Loans

SAVING
- Savings Accounts
- Free Checking
- Money Market Accounts
- Visa Debit Card
- Certificates of Deposit

55,000+ Surcharge-Free ATMs Worldwide!
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