

What is President Joe Biden Doing for Laborers?

Despite do-nothing Republicans in Congress and the Senate, President Joe Biden and his administration have been able to deliver on many of his campaign promises, accomplished numerous victories for Laborers and our families, and shown that he is the most pro-union President since Franklin D. Roosevelt.

Creating thousands of jobs and years of work for Laborers: with strong prevailing wage standards via an historic \$1.2 trillion Infrastructure investment to rebuild roads, bridges, tunnels, water systems, airports, and ports, increasing access to broadband, modernizing the electrical grid, cleaning up contaminated areas.

Creating union jobs in the clean energy industry: with Project Labor Agreements (PLAs) on wind and solar development and upgrading building standards for more efficiency.

Protecting Laborers' wage and benefit standards: by modernizing federal Davis Bacon regulations while making it easier for our collective bargaining agreements to prevail when the Department of Labor conducts wage surveys.

Expanding the use of project labor agreements: via an Executive Order establishing a federal policy that agencies use PLAs in connection with large-scale construction projects, which will help LIUNA members and all workers (union & non-union) by setting good wages, promoting strong health and safety standards, and ensuring projects are completed on time with the high quality and efficiency.

Protecting Laborers' apprenticeship programs: by eliminating the Trump Administration regulations that allowed for the creation of private industry-controlled apprenticeships called IRAPs. IRAPs risk undermining LIUNA Registered Apprenticeships by threatening the strength of our programs and our signatory contractors' competitive advantage.

Providing stability for retired laborers now and in the future: provided \$86 billion to shore up troubled pension funds and protect healthy ones which will protect the retirement security of millions of Americans including LIUNA retirees, beneficiaries, and members.

Aggressively Protecting Workers' Rights and Promoting Union Organizing:

- Appointed LIUNA Laborer, Marty Walsh, to lead the US Department of Labor, and appointed LIUNA Laborer Jessica Looman to head the DOL Wage and Hour Division,
- Aggressively enforcing prevailing wage laws, increasing the number of labor enforcement investigators - employers who violate labor laws, steal their workers' wages, or misclassify them as independent contractors, will be punished
- Created a White House Task Force on Worker Organizing and Empowerment

American Rescue Plan: Added 6.6 million jobs – the most ever in one year—and managed the fastest growing economy in decades; provided childcare for essential workers; expanded the child and dependent care tax credit to \$4,000 per child or \$8,000 for two or more children; and provided \$200 million for pandemic-related worker protection activities at the Labor Department and OSHA.

American Rescue Plan: Protected State & Local Governments and by extension public employees by providing \$8.1 billion to the State, \$1 billion to Cook County, and \$1.8 billion to the City of Chicago.

Tackling inflation and climate change: made historic progress fighting climate change, inflation and lowering drug and energy costs for the American people with passage of the Inflation Reduction Act of 2022; the clean energy tax incentives come with labor standards and requirements to create good-paying jobs in construction and manufacturing right here in America.

Investing in our future and good jobs: passed the CHIPS Act which will boost domestic supply chains, create good jobs, address longstanding underinvestment in our nation's manufacturing and research and development capabilities and strengthen our technology infrastructure - including prevailing wage requirements so workers are guaranteed that the hundreds of thousands of construction jobs created will come with the union standard of wages and benefits.

Protecting immigrant workers: Many immigrants, including thousands of LIUNA members who suffered under the Trump Administration's revocation of TPS and termination of DACA, will have a path to citizenship if Congress enacts President Biden's proposals.

Defending voting rights and strengthening our democracy: issued an executive order to protect the right to vote and ensure all eligible citizens can freely participate in the electoral process and is committed to working with Congress to restore the Voting Rights Act.

Expanded affordable health care: banned surprise billing, so after leaving the hospital you can't get an extra \$2,000 charge for a consultation you didn't even know about, increased the number of Americans with health care coverage to the highest ever, lowered co-pays that many Americans pay, and slashed premiums for millions.