

## 2025 – 2026

Always carry your Union Card and ask your fellow workers to show theirs. Dues are payable the first month of each quarter, namely, January, April, July and October of each year.



**ARE YOU BEING PAID CORRECTLY?**  
For the Period June 1, 2025 through May 31, 2026

Monday through Friday Hours			Saturday Hours			Sunday Hours		
Hours Worked	Hourly Rate	Gross Pay	Hours Worked	Hourly Rate	Gross Pay	Hours Worked	Hourly Rate	Gross Pay
1	\$51.40	\$ 51.40	1	\$77.10	\$ 77.10	1	\$102.80	\$ 102.80
2	\$51.40	\$102.80	2	\$77.10	\$154.20	2	\$102.80	\$ 205.60
3	\$51.40	\$154.20	3	\$77.10	\$231.30	3	\$102.80	\$ 308.40
4	\$51.40	\$205.60	4	\$77.10	\$308.40	4	\$102.80	\$ 411.20
5	\$51.40	\$257.00	5	\$77.10	\$385.50	5	\$102.80	\$ 514.00
6	\$51.40	\$308.40	6	\$77.10	\$462.60	6	\$102.80	\$ 616.80
7	\$51.40	\$359.80	7	\$77.10	\$539.70	7	\$102.80	\$ 719.60
8	\$51.40	\$411.20	8	\$77.10	\$616.80	8	\$102.80	\$ 822.40
9	\$77.10	\$488.30	9	\$77.10	\$693.90	9	\$102.80	\$ 925.20
10	\$77.10	\$565.40	10	\$77.10	\$771.00	10	\$102.80	\$1,028.00
11	\$77.10	\$642.50	11	\$102.80	\$873.80	11	\$102.80	\$1,130.80
12	\$77.10	\$719.60	12	\$102.80	\$976.60	12	\$102.80	\$1,233.60

\*\*\*Hourly rates above assume \$51.40 straight time rate.

\*\*\*Starting times, rates, and working hour rules may differ slightly between contracts.

\*\*\*Call your Local if you need assistance in determining the proper wages and benefits that should be paid.

\*\*\*Call your Local immediately if you or any Laborer is not getting paid correctly.

### CHECK YOUR BENEFITS

**Laborers' Pension and Welfare Funds:** 11465 W. Cermak Road, Westchester, IL 60154-5768

[www.chicagolaborersfunds.com](http://www.chicagolaborersfunds.com)

Telephone: (708) 562-0200 • Toll Free: (866) 906-0200 (for plan participants only)

Monday thru Friday, except for Holiday Closings

Customer Service Lines: 8:00 am to 5:00 pm CT • Lobby Hours: 8:30 am to 4:00 pm CT

**MEMBER SELF-SERVICE PORTAL:** The Laborers' Pension and Welfare Funds provide a Member Self-Service Portal to help you access important information about your health care benefits. You can access this portal from your computer or mobile device. On the Member Self-Service Portal, you can check your eligibility, verify your demographic information, update your address, VERIFY THAT YOUR EMPLOYER IS MAKING THE APPROPRIATE CONTRIBUTIONS TO THE FUND BASED ON THE HOURS THAT YOU WORK EVERY MONTH, check the status of a claim(s), view and print an Explanation of Benefits (EOB) for a claim, check your Health Reimbursement Account (HRA) balance, elect to get your benefit payments by Electronic Funds Transfer (EFT) instead of a paper check and much more. Visit <https://chilabprodms.v3locity.com/login> to register and get started with fully understanding your benefits.

**MIDWEST COALITION OF LABOR:** The Chicago Laborers' District Council is part of the National Coalition of Labor (NCL). The NCL is a non-profit coalition of unions dedicated to providing benefits to more than 280,000 members. By working together to purchase benefits, the NCL is able to achieve cost savings that allow unions to provide these benefits to their current members at either no cost or heavily-discounted rates. For more information, visit [www.coalitionoflabor.org](http://www.coalitionoflabor.org).

# NEW SCALE OF WAGES FOR WESTCHESTER CONSTRUCTION AND GENERAL LABORERS

## EFFECTIVE 6-1-25 TO 5-31-26

All Laborers Classifications	
Other Than Those Listed Below . . . . .	51.40
Building Labor Foremen, General Foremen	
and Superintendent . . . . .	52.15
Building Sub-Foremen . . . . .	51.85
Road General Foreman of Laborers	
and Superintendent . . . . .	52.975
Road Foremen of Laborers . . . . .	52.55
Asphalt Foreman . . . . .	52.55
Cut-Out Foreman . . . . .	52.55
Street Repair Foreman . . . . .	52.55
Sewer and Caisson Foreman . . . . .	52.50
Sewer and Caisson Sub-Foreman . . . . .	52.20
Tunnel Foreman . . . . .	53.00
Tunnel Sub-Foreman . . . . .	52.50
Underground General Foreman	
and Superintendent . . . . .	53.00
Asbestos Abatement Laborers . . . . .	51.40
Asbestos Abatement Foreman . . . . .	52.40
Firebrick Work and Boiler Setter Laborers . . . . .	51.725
Jackhammer (on Firebrick Work only) . . . . .	51.675
Boiler Setter Plastic-Laborers . . . . .	51.85
Chimney Laborers (over 40 feet) . . . . .	51.50
Chimney Laborers (on Firebrick Work only) . . . . .	51.75
Scaffold Laborers . . . . .	51.50
Caisson Diggers/Sewer and Bottom Man . . . . .	51.75
Jackhammermen . . . . .	51.625
Power Driven Concrete Saws and Other	
Power Equipment Laborers . . . . .	51.625

Stone Derrickmen and Handlers . . . . .	51.60
Well Point System Men . . . . .	51.75
Windlass and Capstan Person . . . . .	51.55
Cement Gun Nozzle Laborers (Gunité) . . . . .	51.55
Cement Gun Laborers . . . . .	51.475
Material Testing Laborer I	
(Hand coring and drilling for testing	
of materials; field inspection of uncured	
concrete and asphalt) . . . . .	41.40
Material Testing Laborer II	
(Field Inspection of welds, structural steel,	
fireproofing, masonry, soil, facade,	
reinforcing steel, formwork, cured concrete	
and concrete and asphalt batch plants;	
adjusting proportions of bituminous mixtures . . . .	46.40

### Apprentice Laborers Wages\*

The wages per hour paid to apprentices shall be as follows:	
Until six (6) months and 600 hours:	
60% of journeyman (base) wages . . . . .	30.84
Then until twelve (12) months and 1,200 hours:	
70% of journeyman (base) wages . . . . .	35.98
Then until eighteen (18) months and 1,800 hours:	
80% of journeyman (base) wages . . . . .	41.12
Then until twenty-four (24) months and 2,400 hours:	
90% of journeyman (base) wages . . . . .	46.26
After twenty-four (24) months and 2,400 hours:	
100% of journeyman (base) wages . . . . .	51.40

*\*All requirements of the Apprenticeship Program must be met.*

### Plus hourly contribution of:

Welfare . . . . .	18.32
Pension . . . . .	17.71
Training . . . . .	.91
LDCLMCC . . . . .	.19
LECET . . . . .	.07

**Industry, CISCO and  
additional LECET and LDC-LMCC Fund  
contributions where applicable**

Fringe Benefit and applicable Industry Fund contributions must be mailed monthly to:

**Laborers' Pension & Welfare Funds**  
**33367 Treasury Center**  
**Chicago, IL 60694-3300**

or made electronically via the  
 Laborers' Pension and Welfare Funds'  
 Employer Self-Service portal at  
<https://chilabprodess.v3locity.com/login>

**WORKING DUES deduction at  
3.75% of gross wages**

Working Dues, LDCLMCC, LECET and IAF must be submitted online:

<https://contractors.cvlcdc.org>