

2025 – 2026

Always carry your Union Card and ask your fellow workers to show theirs. Dues are payable the first month of each quarter, namely, January, April, July and October of each year.



ARE YOU BEING PAID CORRECTLY?

For the Period June 1, 2025 through May 31, 2026

Monday through Friday Hours			Saturday Hours			Sunday Hours		
Hours Worked	Hourly Rate	Gross Pay	Hours Worked	Hourly Rate	Gross Pay	Hours Worked	Hourly Rate	Gross Pay
1	\$51.40	\$ 51.40	1	\$77.10	\$ 77.10	1	\$102.80	\$ 102.80
2	\$51.40	\$102.80	2	\$77.10	\$154.20	2	\$102.80	\$ 205.60
3	\$51.40	\$154.20	3	\$77.10	\$231.30	3	\$102.80	\$ 308.40
4	\$51.40	\$205.60	4	\$77.10	\$308.40	4	\$102.80	\$ 411.20
5	\$51.40	\$257.00	5	\$77.10	\$385.50	5	\$102.80	\$ 514.00
6	\$51.40	\$308.40	6	\$77.10	\$462.60	6	\$102.80	\$ 616.80
7	\$51.40	\$359.80	7	\$77.10	\$539.70	7	\$102.80	\$ 719.60
8	\$51.40	\$411.20	8	\$77.10	\$616.80	8	\$102.80	\$ 822.40
9	\$77.10	\$488.30	9	\$77.10	\$693.90	9	\$102.80	\$ 925.20
10	\$77.10	\$565.40	10	\$77.10	\$771.00	10	\$102.80	\$1,028.00
11	\$77.10	\$642.50	11	\$102.80	\$873.80	11	\$102.80	\$1,130.80
12	\$77.10	\$719.60	12	\$102.80	\$976.60	12	\$102.80	\$1,233.60

***Hourly rates above assume \$51.40 straight time rate.

***Starting times, rates, and working hour rules may differ slightly between contracts.

***Call your Local if you need assistance in determining the proper wages and benefits that should be paid.

***Call your Local immediately if you or any Laborer is not getting paid correctly.

CHECK YOUR BENEFITS

Fox Valley Laborers Pension and Welfare Funds: 2371 Bowes Road, Suite 500, Elgin, IL 60123-5523

www.fvlab.com

Telephone (847) 742-0900 • Toll Free (866) 828-0900

Monday thru Friday - 8:00 a.m. to 4:30 p.m. CST, except for holiday closings

MEMBER SELF-SERVICE PORTAL: The Fox Valley Laborers' Pension and Welfare Funds provide a member self-service portal to help you access important information about your health care and pension benefits. You can access this portal from your computer or mobile device. On the member self-service portal, you can check your eligibility, verify your demographic information, update your address, VERIFY THAT YOUR EMPLOYER IS MAKING THE APPROPRIATE CONTRIBUTIONS TO THE FUNDS BASED ON THE HOURS THAT YOU WORK EVERY MONTH, and much more.

Visit www.fvlab.com to find important information about the benefits and services offered.

NATIONAL COALITION OF LABOR: The Chicago Laborers' District Council is part of the National Coalition of Labor (NCL). The NCL is a non-profit coalition of unions dedicated to providing benefits to more than 280,000 members. By working together to purchase benefits, the NCL is able to achieve cost savings that allow unions to provide these benefits to their current members at either no cost or heavily-discounted rates. For more information, visit www.coalitionoflabor.org.

NEW SCALE OF WAGES FOR FOX VALLEY CONSTRUCTION AND GENERAL LABORERS

EFFECTIVE 6-1-25 TO 5-31-26

All Laborers Classifications	
Other Than Those Listed Below	51.40
Building Labor Foremen, General Foremen and Superintendent	52.15
Building Sub-Foremen	51.85
Road General Foreman of Laborers and Superintendent	52.975
Road Foremen of Laborers	52.55
Asphalt Foreman	52.55
Cut-Out Foreman	52.55
Street Repair Foreman	52.55
Sewer and Caisson Foreman	52.50
Sewer and Caisson Sub-Foreman	52.20
Tunnel Foreman	53.00
Tunnel Sub-Foreman	52.50
Underground General Foreman and Superintendent	53.00
Asbestos Abatement Laborers	51.40
Asbestos Abatement Foreman	52.40
Firebrick Work and Boiler Setter Laborers	51.725
Jackhammer (on Firebrick Work only)	51.675
Boiler Setter Plastic-Laborers	51.85
Chimney Laborers (over 40 feet)	51.50
Chimney Laborers (on Firebrick Work only)	51.75
Scaffold Laborers	51.50
Caisson Diggers/Sewer and Bottom Man	51.75
Jackhammermen	51.625
Power Driven Concrete Saws and Other Power Equipment Laborers	51.625

Stone Derrickmen and Handlers	51.60
Well Point System Men	51.75
Windlass and Capstan Person	51.55
Cement Gun Nozzle Laborers (Gunité)	51.55
Cement Gun Laborers	51.475
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	41.40
Material Testing Laborer II (Field Inspection of welds, structural steel, fireproofing, masonry, soil, facade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures . . .	46.40

Apprentice Laborers Wages*

The wages per hour paid to apprentices shall be as follows:	
Until six (6) months and 600 hours:	
60% of journeyman (base) wages	30.84
Then until twelve (12) months and 1,200 hours:	
70% of journeyman (base) wages	35.98
Then until eighteen (18) months and 1,800 hours:	
80% of journeyman (base) wages	41.12
Then until twenty-four (24) months and 2,400 hours:	
90% of journeyman (base) wages	46.26
After twenty-four (24) months and 2,400 hours:	
100% of journeyman (base) wages	51.40

**All requirements of the Apprenticeship Program must be met.*

Plus hourly contribution of:

Welfare	16.23
Pension	19.80
Training91
LDCLMCC19
LECET07

Industry, CISCO and additional LECET and LDC-LMCC Fund contributions where applicable

Monthly Fringe Benefit and applicable Industry Fund contributions may be remitted electronically via our online portal. Visit the Employers page at www.fvlab.com or contact the Fund Office for more information.

Contributions may be mailed monthly to:

Fox Valley Laborers' Pension & Welfare Funds
75 Remittance Drive, Suite 1504
Chicago, IL 60675-1504

WORKING DUES deduction at 3.75% of gross wages

Working Dues, LDCLMCC, LECET and IAF must be submitted online:

<https://contractors.cvlcdc.org>